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Goals	Objectives	Projects/Activities
<p>Goal 1: Developing Leaders - Training</p> <p>Prepare Tennesseans to serve in leadership roles and to influence policy and practice through staff activities and grants that provide training and information.</p>	<p>1.1 Yearly, provide 7 weekend sessions of Partners in Policymaking to train 10 self-advocates and 15 family members on disability policy and practice in Tennessee.</p> <p>1.2 Yearly, provide youth leadership development training or other activities to 15 youth with disabilities.</p> <p>1.3 Yearly, provide funds for three sessions of the People Planning Together leadership development training, provided by certified trainers who have developmental disabilities to people with developmental disabilities. Sec. 124(c)(4)(A)(ii)(II)</p> <p>1.4 Yearly, implement leadership training for 50 state employees who are emerging leaders and who oversee state operated services for people with disabilities and their</p>	<ul style="list-style-type: none"> • Partners in Policymaking • Youth Leadership Forum • Youth Readiness Training • Public Policy Institute • People Planning Together (Began 2010 – ongoing. Leadership training by self-advocates) • Discipline specific training for state employees who provide services to people with disabilities and their family members.

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	families.	
<p>Goal 2: Developing Leaders – Staff Support & Stipends</p> <p>Prepare Tennesseans to serve in leadership roles, and influence policy and practice through staff activities and grant funded stipends.</p>	<p>2.1 Yearly, provide resources and support to strengthen Tennessee self-advocacy organizations and statewide self-advocacy initiatives led by individuals with developmental disabilities. Section 124(c)(4)(A)(ii)(I)</p> <p><u>Individual and Family Stipend Program</u></p> <p>2.2 - Yearly, make stipends available for people with developmental disabilities to attend cross disability and culturally diverse leadership coalition meetings. Cap is \$500. Section 124 (c)(4)(A)(ii)(III)</p> <p>2.3 - Yearly, make stipends available for Tennesseans with developmental disabilities from culturally and linguistically diverse groups to attend disability conferences. Cap is \$500.</p> <p>2.4 - Yearly, provide 125 stipends</p>	<ul style="list-style-type: none"> • Stipends for cross disability and culturally diverse leadership coalitions • Tennessee Allies in Self Advocacy/Southern Collaborative on SA • Individual stipends available for people with developmental disabilities to attend cross disability and culturally diverse leadership coalition meetings • Individual stipends for Tennesseans with developmental disabilities from culturally and linguistically diverse backgrounds to attend conferences • Individual Stipend Fund

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	<p>between \$500 and \$1000 to Tennesseans with disabilities and their families to attend disability conferences.</p> <p><u>Organizational Stipend Program</u> 2.5 – Yearly, provide stipends to organizations that want to support Tennesseans with disabilities to attend disability conferences. Cap is \$1500.</p> <p>2.6 - Yearly, provide stipends to a minimum of 2 disability conferences within Tennessee. Cap is \$5000/conference.</p> <p>2.7 - Yearly, fund 1 to 3 stipends for organizations toward fulfillment of a Council priority. Cap is \$5000/organization.</p>	<p>(was Ed Travel Fund)</p> <ul style="list-style-type: none"> • Fund targeted conferences. Ex.: Tennessee Disability MegaConference, TN Fair Housing Matters Conference, TABS • Fund targeted organizations to meet Council priorities. Ex.: University EDGE (PSE), Project SEARCH training, legislative reception, Disability Days on the Hill
<p>Goal 3: Developing Leaders - Internships</p> <p>Prepare Tennesseans to serve in leadership roles, and influence</p>	<p>3.1 – Within five years, develop and implement a program to provide</p>	<ul style="list-style-type: none"> • Internships – state government and state

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<p>policy and practice through staff activities and grant funded internships.</p>	<p>stipends to support an internship for a person with a developmental disability within cross disability and culturally diverse leadership coalitions. Cap is \$3000. Section 124(c)(4)(A)(ii)(III)</p> <p>3.2 - Within five years, develop and implement internships for 6 people with developmental disabilities within state government and the state legislature</p>	<p>legislature</p>
<p>Goal 4: Impacting Policy and Practice</p> <p>Impact Tennessee policy and practice through tracking key legislative activity, developing and nurturing collaborations, and providing resources for demonstration projects.</p>	<p>4.1 Annually, track the development and progress of legislation, Executive Orders, and regulations at various levels of government in order to provide an opportunity to educate policymakers about the impact of specific policies.</p> <p>4.2 Annually, disseminate legislative and policy information to Council</p>	<ul style="list-style-type: none"> • Staff legislative session activities • Legislative calls • Policy emails – “In the news...”, and Legislative Report • Policy research, analysis and development • Employment First Task Force

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	<p>members and the Tennessee public in order to educate and support increased collaboration among stakeholders.</p> <p>4.3 Annually, provide education and advocacy in Tennessee and nationally about the values and principles of the Council and the DD Act on policy and practice issues affecting people with developmental disabilities.</p> <p>4.4 Annually, collaborate with a minimum of two (2) policy groups to develop and implement policy and practice initiatives designed to improve outcomes for Tennesseans with developmental disabilities.</p> <p>4.5 Annually, collaborate with stakeholders to identify emerging issues in disability policy or practice that promote promising or best practices.</p>	<ul style="list-style-type: none">• QuiLTSS (Quality in LTSS)• TennCare MCO work• Statewide Family Support Council• Developmental Disability Policy & Planning Council (DDPPC)(DIDD)• Department of Intellectual & Developmental Disabilities Statewide Accreditation Advisory Committee• Statewide Interagency Coordinating Council for Early Intervention System• TN Act Early Working Group• Interagency Technical Advisory Workgroup on Employment for TennCare's new Employment and Community First CHOICES (ECF) Program• Development of policy position statements (e.g.,
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		<p>position papers developed with TN Disability Policy Alliance)</p> <ul style="list-style-type: none">• Feedback to other state agencies on state plans, position papers, etc.• Disability Coalition on Education• Disability Policy Alliance• Postsecondary Education Alliance• TennesseeWorks Partnership• LEAN process activities• PSE program development (e.g., Union University EDGE program)• Statewide Project SEARCH replication with national PS team (began FY2013, ongoing)• Supporting Families Community of Practice grant with DIDD• Person Centered Organizations (1st round
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		completed FY2013) and MCO project (begun in 2015)
<p>Goal 5: Informing Stakeholders</p> <p>Develop and implement strategic public information activities in order to increase awareness about disability policies and practices, and to improve the Tennessee disability service system.</p>	<p>5.1 Yearly, implement outreach and communication activities through 7 platforms</p> <p>5.2 Yearly, promote awareness about the impact of Council leadership development, policy, and practice activities by dissemination of information through various platforms.</p> <p>5.3 Yearly, promote awareness about the impact of Council activities by highlighting collaborations with DD Network and other partnerships through various platforms.</p> <p>5.4 Yearly, implement and evaluate a strategic communication plan.</p>	<ul style="list-style-type: none"> • Facebook • Supporting Families CoP e-newsletter • General Council News e-newsletter • Web site • Breaking Ground • Print products • Direct email • Press release • TN Annual Report • TN CDD Special Reports • TN Communication Plan • Pathfinder and Multicultural Activities

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	<p>5.5 Yearly, provide information through staff and grant activities in order to increase knowledge of and access to services.</p> <p>5.6 Yearly, target and address a service disparity identified within the underserved/unserved section of the Comprehensive Review and Analysis</p>	
<p>Goal 6: Support Council Activities and Administration</p> <p>Support Council activities, members and committees to effectively implement the Council's mission and priorities to improve Tennessee policies and practices.</p>	<p>6.1 Yearly, support and coordinate 3 Council meetings, 1 annual Planning Retreat, 2 meetings of Council committees, and 10 meetings of the Executive Committee in order to achieve Council priorities.</p> <p>6.2 Yearly, support and coordinate Council member orientation and training as needed.</p> <p>6.3 Yearly, support Council members to participate in national level work groups, conferences, and/or trainings</p>	<ul style="list-style-type: none"> • Center for Nonprofit Management – Facilitation Consultation • Grant management • Management of Call for Application process • Evaluation of Council activities • TA to grantees on programmatic and fiscal issues • Federal reporting – programmatic (state plan and PPR)

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	<p>as appropriate.</p> <p>6.4 Yearly, provide the Council’s planning, grant management, and program evaluation activities.</p> <p>6.5 Yearly, provide fiscal management and oversight of Council budget and grant projects.</p>	<ul style="list-style-type: none">• Fiscal/budget management• Council and Committee meetings support and preparation• Federal reporting – fiscal• Administrative leadership to staff
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